DEPARTMENT OF HEALTH SERVICES

714/744 P Street P.O. BOX 1287 SACRAMENTO, CA 95812-1287



NOTICE TO TERMINATING EMPLOYEES

The California Department of Health Services will pay health insurance premiums for certain persons who are losing employment and have a high cost medical condition. In order to qualify for the Health Insurance Premium Payment (HIPP) Program, you must meet <u>ALL</u> of the following conditions:

- 1. You must currently be on Medi-Cal.
- 2. Your Medi-Cal Share of Cost, if any, must be \$200 or less.
- 3. You must have an expensive medical condition. The average monthly savings to Medi-Cal from your health insurance must be at least twice the monthly insurance premiums. If you have a Medi-Cal Share of Cost, that amount will be subtracted from your monthly health care costs to determine if paying the premiums is cost-effective.
- 4. You must have a current health insurance policy, COBRA or CAL-COBRA continuation policy, or a COBRA conversion policy in effect or available at the time of application.
- 5. Your health insurance policy must cover your high cost medical condition.
- 6. Your application must be completed and returned in time for the State of California to process your application and pay your premium.
- 7. Your health insurance policy must not be issued through the California Managed Risk Medical Insurance Board.
- 8. You <u>must not</u> be enrolled in a Medi-Cal related prepaid health plan, County Health Initiative, Geographic Managed Care Program, or the County Medical Services Program (CMSP).

NOTE: If an absent parent has been ordered by the court to provide your health insurance, you will not be eligible for the HIPP Program.

For more information you may call this toll free number, 1-800-952-5294, and follow the recorded instructions.

FOR PERSONS DISABLED BY HIV/AIDS

Under the Ryan White Comprehensive AIDS Resources Emergency (CARE) Act of 1990, persons unable to work because of disability due to HIV/AIDS and are losing their private health insurance may qualify for premium payment assistance through the CARE Health Insurance Premium Payment (CARE/HIPP) program for up to 12 months (in some cases clients may be eligible for extended program coverage) if they meet the following criteria:

- 1. Have applied for Social Security Disability Insurance (SSDI), Supplemental Security Income (SSI), State Disability Insurance (SDI), or other disability programs;
- 2. Are currently covered by a health insurance plan (COBRA, Cal-COBRA individual or group), which includes outpatient prescription drug coverage and HIV-related treatment services;
- 3. Are not currently on the AIDS Drug Assistance Program (ADAP) for any outpatient prescription drug that can be covered by private insurance.
- 4. Have a total monthly income of no more than 250 percent of the current federal poverty level and;
- 5. Will be eligible for the Medi-Cal/HIPP or a County Organized Health System (COHS) HIPP program by the end of the 12-month coverage period (some clients may be eligible for extended program coverage).

For additional information on CARE/HIPP, you may call:

AIDS Hotline 1-800-367-2437 (English/Spanish) Southern California AIDS Hotline 1-800-922-2437 (English) 1-800-922-2438 (Multi-Language)

(4/98)

Labor Code § 2807(a) & (b)